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Presentation Outline

- Background and rationale
- The roadmap goal and strategic objectives
- Strategic objectives in details
- Major changes proposed and prioritization
- The way forward



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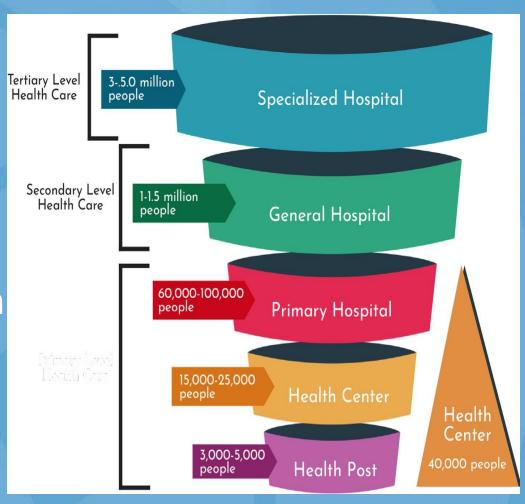
Background and rationale

Health in Ethiopia

- ∘ Population 100+ million, 22.3% urban
- Remarkable improvement in health indicators during the last two decades
- Prevention focused health programs
- Prevention and control/elimination of diseases
- Programs and initiatives targeting health system strengthening

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A three tier healthcare delivery model



Evolution of the HEP: Key Milestones

2002: Inception of HEP

2003: HEP officially launched as part of HSDP II

Selection and training of HEWs

2004: Deployment of First batch HEWs

2006: Introduction of Model Family Training as part of

defusing the program

Expansion of HEP to pastoralist regions



Key Milestones, cont.....

- 2008: Introduction of Family Folder CHIS
- 2009: HEP expanded to Urban centers
- 2010: Treating pneumonia in children initiated as part of HEP
 - First national HEP evaluation conducted
- 2011: initiation of scale up strategy: Women Development Army
- 2013: HEWs' upgrading (Level 4) Training started
- 2016: Initiation of second Generation HEP



Key Milestones, cont.....

- 2018 HEP optimization launched
 - CBT program initiated to capacitate WDA leaders
 - Family Health Team approach started in urban settings as part of PHCU reform
- 2019 National assessment of the HEP completed
 - Family Health Degree program launched
- 2020 HEP optimization Roadmap developed as part of implementing HEP optimization recommendations



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Rationale for HEP Optimization Roadmap

- Changes in the HEP need a more structured guidance
- Socio-economic changes challenges and opportunities
- Changes in causes of preventable morbidity and mortality
- Increasing community expectations
- Commitment to UHC and expansion in essential health service packages
- Need to address the implementation challenges of HEP

casing numbers and types of targets



Roadmap 2020-2035



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Goal and strategic objectives

Overall goal:



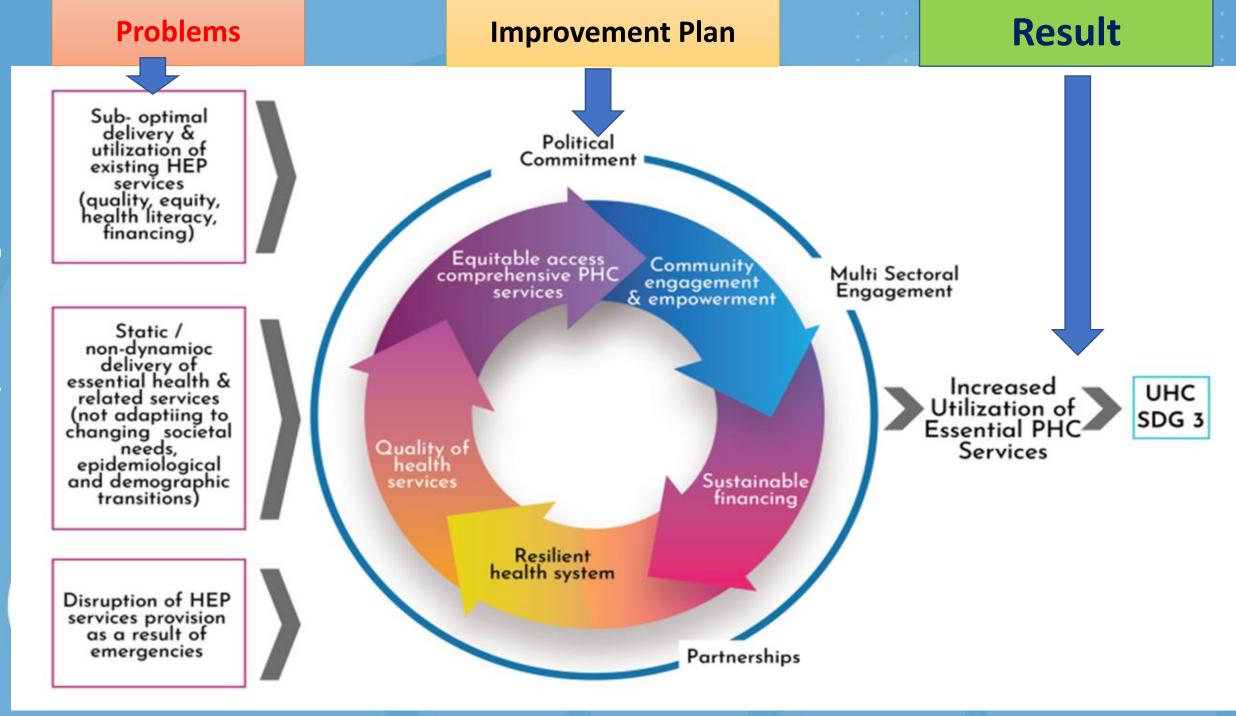
To accelerate the realization of UHC through which all Ethiopians will have reliable access to needed health services, including prevention, promotion, treatment, rehabilitation and palliation of sufficient quality to be effective while preventing financial hardship from the use of these services.



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Strategic objectives

Strategic objective 1 : Ensure equitable access to essential health services

- 1. Expand HEP service packages
- 2. Establish community health program at all HCs and PHs
- 3. Restructure service delivery platforms for HEP
- 4. Contextualize service delivery modalities for communities in pastoralist and urban settings
- 5. Introduce a system to monitor and regulate addition, modification, and removal of HEP packages



Strategic objective 2: Improve the quality of health services provided through HEP

Workforce

- 1.Introduce professional and gender mix
- 2. Build the capacity of HP staff
- 3. Strengthen pre-service education on HEP
- 4. Advance a career path for HEWs
- 5.Introduce comprehensive benefit packages and performancebased incentives



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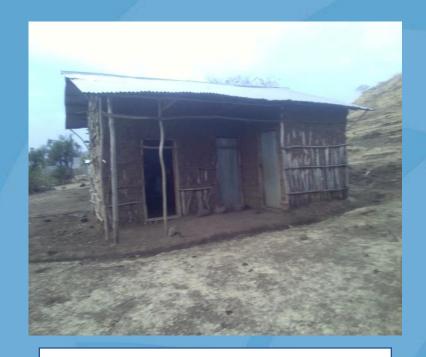
Improve the quality of health services provided through HEP; cont....

Supplies

- 1.Implement pharmaceutical supply chain improvement initiatives at HP level
- 2.Introduce a system of accountability to supply chain related problems
- Infrastructure and basic amenities
 - 1.Phased upgrading and renovation of HPs
 - 2. Fulfill basic amenities to HPs
 - Perform routine preventive maintenance of HP facilities



Improve the quality of health services provided through HEP; cont....



The Current status 60- 70% of HPs





About 30-35% HPs current status

Improve the quality of health services provided through HEP... cont..

Improve service delivery processes

- 1. Revise SBCC strategies for the HEP
- 2.Introduce standards for HEP service delivery modalities
- 3.Introduce internal QI processes at HPs
- 4. Strengthen referral linkage

Revise and digitize health information system and M&E for HEP

1. Revise and digitize CHIS

2. Strengthen data use capacity

ntegrate information systems between HPs and HCs

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Improve the quality of health services provided through HEP... cont..

Improve governance and leadership processes

- 1. Ensure standards of HPs
- 2.Establish HP administrative structure at HC level and involve members of the community
- 3.Strengthen HC HP linkage
- 4. Strengthen HEP leadership at all levels of health administration



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Strategic objective 3: Ensure sustainable financing and eliminate financial hardship from HEP services

- 1. Prioritize government spending at PHCU level
- 2. Cover the cost of curative health services at HPs through user fee and CBHI
- 3. Formalize and strengthen community contributions for HEP services
- 4. Introduce earmarked budget for HPs
- 5. Enhance resource mobilization from non-government sources
- 6. Expand social marketing for the supply of HEP related supplies





Strategic objective 4: Strengthen community engagement and empowerment

- 1. Redesign community engagement mechanisms for HEP
- 2.Introduce incentive mechanisms for volunteer community health workers
- 3.Design, test and scale-up capacity building strategy for voluntary community health workers
- 4.Enhance the role of multi-sectoral institutions in the implementation of HEP at kebele level



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Strategic objective 5: Ensure resilience by maintaining the provision of essential services during any health emergencies

- 1. Define and standardize the role of HEP in emergency preparedness and response
- 2. Build the capacity of HPs to detect, report, and respond to local emergencies
- 3. Strengthen resilience of HEP to administrative changes





Strategic objective 6: Strengthen political leadership, multi-sectoral engagement and partnerships

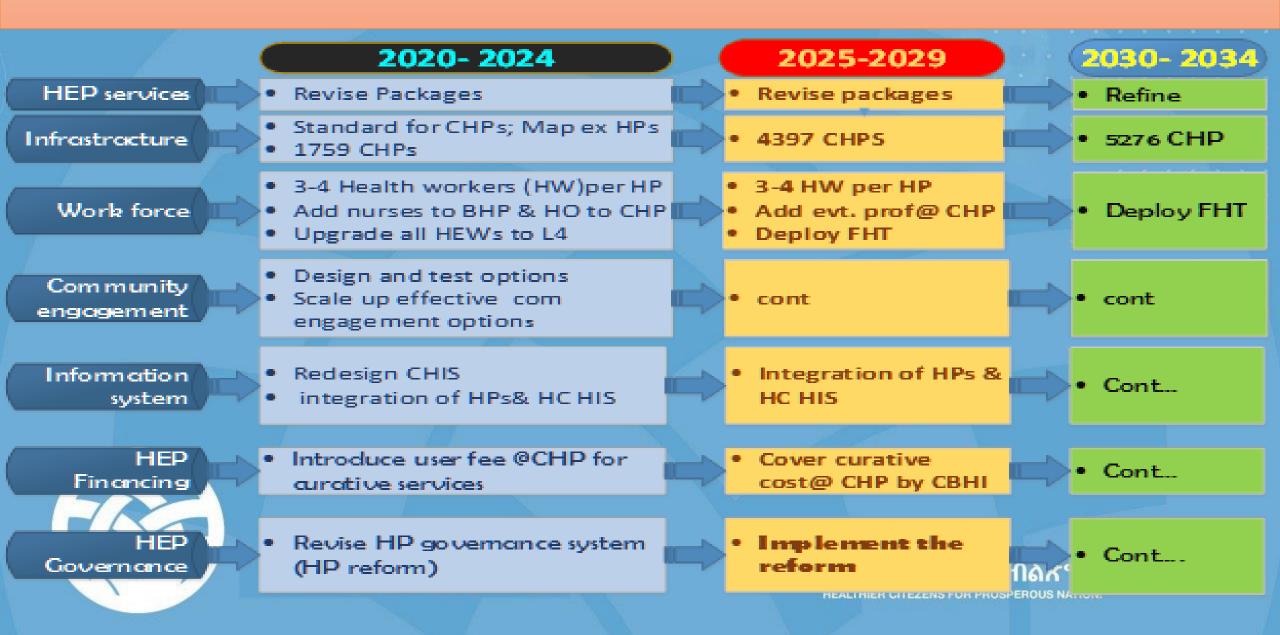
- 1.Create clarity and commitment through promotion and advocacy
- 2.Promote multi-sectorial engagement using existing platforms
- 3. Foster partner engagement and coordination



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Summary of Key Milestones



What are the major shifts?

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Expand HEP service packages

- Expand what?
 - Services covered through HEP
 - People reached through HEP
- How?
 - All population segments are eligible for HEP services but specific services may vary across context.
 - HEP will be designed for three categories of targets

	HEP Packages	Implementer
Kebeles located far from HCs/PHs	Comprehensive packages	Comprehensive Health Posts
Kebeles located in a reasonable distance from a HC/PH	Basic packages	Basic Health Posts
Kebeles where there is a HC/PH	HEP packages for communities with access to HC and PHs	Health Centers/Primary Hospitals

Restructure HPs into the three Categories

Health post staffed by 2 Level IV HEWs, 1 midwife, and Health Officer. Comprehensive HEP package.		DESCRIPTION OF STAFFING PATTERN BY YEAR		
		2025	2030	2035
Distance of kebele from nearest HC or HP (>1km) No standalone health post, 2 Level IV HEWs providing outreach	Basic HPs	2 level 4 HEWs 1 Nurse	1 level 4 HEW 1 Family Health Prof 1 Nurse 1 Environmental Health	2 Family Health Prof 1 Nurse 1 Environmental Health
Rural HEP HP staffed by 2 Level IV HEWs, 1 Nurse.	Comprehensive HPs	2 level 4 HEWs 1 midwife 1 Health Officer	1 level 4 HEW 1 Family Health Prof 1 midwife 1 comprehensive nurse 1 Environmental Health 1 Health Officer	2 Family Health Prof 1 midwife 1 comprehensive nurse 1 Environmental Health 1 Health Officer
Basic HEP	HEP unit in HCs - Rural	2 level 4 HEWs	1 level 4 HEW 1 Family Health Prof	2 Family Health Prof
Health post staffed by 2 Level IV HEWs, 1 midwife, and 1 Health Officers. Mobile Health teams as needed. Comprehensive HEP package.	HEP unit in HCs - Urban	2 HEPr	2 HEPr	2 HEPr

Revise inputs to meet the needs of the new service delivery arrangement

- Staff HP with a mix of professionals; HEP services need multi-disciplinary health team
- Further contextualization of HEP packages
- Transform health information system
- Expand financing schemes for HEP
- Redesign Community Engagement and Empowerment
- Optimal utilization multi-sectoral approach



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Total cost of HEP Roadmap implementation, 2020-2035 (% share in parenthesis)

Category	2020-2025 (Estimated)	2025-2030 (indicative)	2030-2035 (indicative)	Total
Human resource costs	455,159,853 (3.6%)	533,045,292 (4.2%)	648,531,101 (5.1%)	1,636,736,247 (12.9%)
Infrastructure costs	1,024,316,471 (8.1%)	1,904,459,284 (15.1%)	2,317,O65,915 (18.3%)	5,245,841,671 (41.5%)
Medicines and supplies	1,229,523,229 (9.7%)	1,645,620,829 (13.0%)	2,369,545,190 (18.7%)	5,244,689,248 (41.5%)
Other HEP Health system related costs	321,520,859 (2.5%)	142,890,675 (1.1%)	52,251,237 (O.4%)	516,662,771 (4.1%)
Total HEP all-cost	3,030,520,413 (24.0%)	4,226,016,079 (33.4%)	538,7393,444 (42.6%)	12,643,929,937 (100.0%)



28%

40%

Cost estimates and financing gap

Gap - resource needed vs. available (based on low, medium, and high scenario for	2020-2025 (estimated)	2025-2030 (indicative) 4,226	2030-2035 (indicative) 5,387
resource availability)	3,031		
Low scenario	53%	49%	33%
Medium scenario	39%	33%	11%

High scenario

Average (%)



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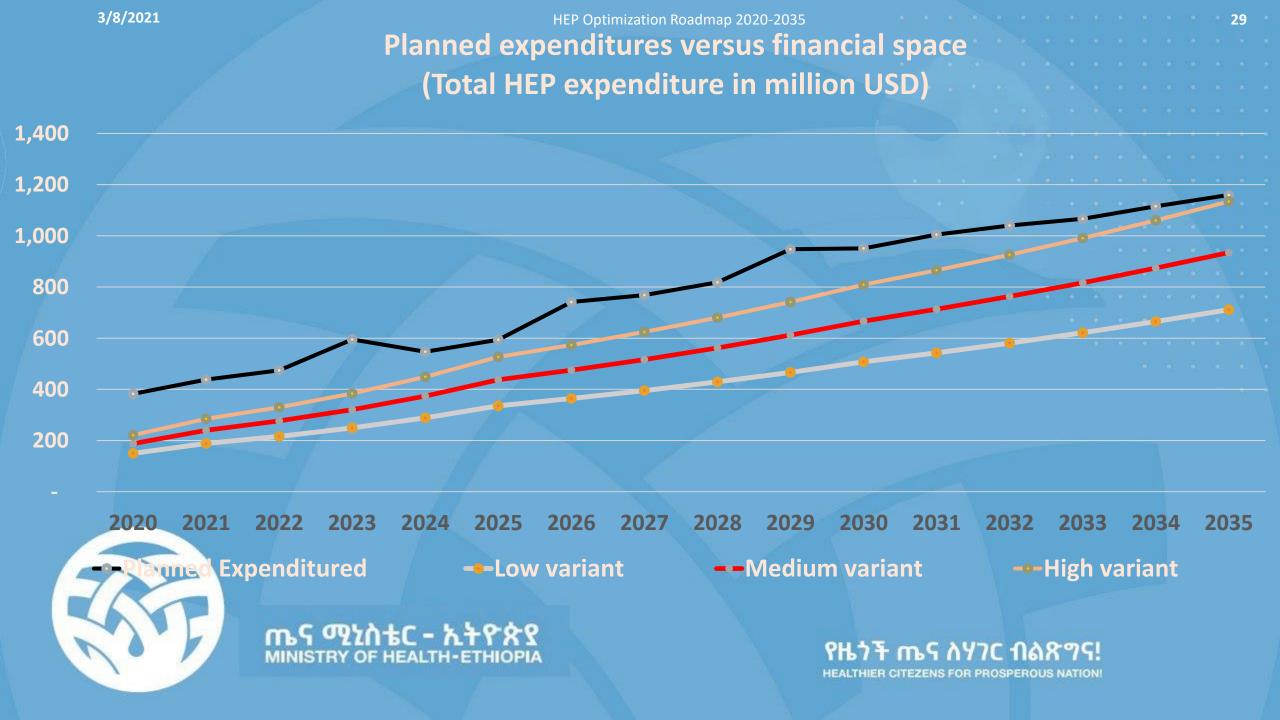
-7%

12%

Planned expenditure in millions USD and %

19%

34%



What is expected from Gov't, Stakeholders & Donors?

- Political support and follow up on the implementation of roadmap
- Assign budget code for HEP at federal & regional level
- Support the **HEP Optimization** actions technical & resource;
- Harmonize all efforts towards the achievement of the HEP Opt objectives;
- Alignment of support with the other parts of the health system;





Thank you!

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